



# A Hopeful Encounter Opportunity Announcement<sup>1</sup>

**Position: Peer Support Specialist**

**FTE: 40 hours/wk, Full-Time, Hourly, Non-Exempt**

**Location: A Hopeful Encounter, Fresno, Ca**

**Closing Date: Open until filled - *Position is contingent upon continued funding.***

## THE ORG:

At A Hopeful Encounter (AHE) we are passionate about what we do and love having fun. We serve high potential youths and young people in Fresno County. Our mission is to partner with our communities to galvanize and develop confident and thriving youths to become change agents through health, education, agriculture, recreation and technology. We partner with like-minded organizations to expand the support and success of SEAA youths and other historically marginalized groups.

## THE POSITION:

A Hopeful Encounter is seeking a compassionate and dedicated Peer Support Specialist to join our team. This individual will work closely with the Community Coordinator and Education and Outreach Coordinator. This role involves providing peer support services, facilitating group discussions, and assisting with the development and implementation of mental health education and suicide prevention initiatives. The ideal candidate will have lived experience with or a deep understanding of the Hmong community's cultural and mental health needs. This individual will report to the Program Manager and may conduct special duties or projects under the direction of management staff.

## RESPONSIBILITIES:

- Provide peer support and mentorship to individuals within the Hmong community.
- Facilitate mental health education workshops and support groups.
- Assist in data collection and the development of culturally relevant materials and resources.
- Assist team members to engage in community outreach efforts to promote the program and its services.
- Collaborate with team members to evaluate and adapt program activities.
- Participate in staff meetings, trainings, and professional development opportunities as required.
- May be required to work some evenings and weekends.

## Minimum Qualifications:

### Suggested Skills & Abilities

- Bi-lingual and Bi-cultural: Communicate effectively in Hmong and English REQUIRED.
- Lived experience or strong familiarity with the Hmong community and its cultural nuances.
- Experience in peer support, counseling, social work, or a related field is preferred.
- Excellent communication and interpersonal skills.
- Ability to work empathetically and effectively with diverse individuals.
- Strong organizational skills and attention to detail, with the ability to manage multiple tasks and priorities.
- Cultural competency and sensitivity to the needs of diverse populations, including the Hmong community.
- Ability to work independently and as part of a team in a fast-paced environment.
- Valid driver's license and access to reliable transportation.

- Comfortable with outreach, public speaking, and presentations
- Excellent time management skills and the ability to prioritize work

**Education**

- Min. requirement: High School Diploma
- OR**

**Experience**

- At least five (5) years of service experience working with the community.

**To apply:**

Please email a **cover letter and a resume with at least two references** to [info@hopefulencounter.org](mailto:info@hopefulencounter.org) with **Peer Support Specialist** in the subject line. Incomplete submissions will not be considered.

<sup>1</sup>AHE values diversity and provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.